



Position Profile

Board of Directors

POSITION TITLE:	Member, Board of Directors (Volunteer)
LOCATION:	Vaughan, Ontario, Canada, and Remote
TERM LENGTH:	3 years, with an opportunity to renew
REPORTS TO:	Board Chair
DEADLINE TO APPLY:	September 1, 2024



We Care Canada is a non-profit charity organization with a long history of commitment towards helping kids with disABILITIES realize their full potential.

Through a united effort from our community of supporters and member sponsor organizations within the Food & Hospitality industry, we seek to make a difference in the lives of kids living with disABILITIES by raising funds to send them to fully accessible summer camps across Canada!

Click [HERE](#) to find out more about our mission.

POSITION SUMMARY

The Board of Directors is responsible for the overall governance and strategic direction of We Care Canada, ensuring the organization fulfills its mission and adheres to its core values. Board members will provide leadership, guidance, and oversight in various aspects of the organization's operations, including financial management, fundraising, program development and community outreach.

KEY RESPONSIBILITIES

- **Governance:** participate in board meetings, contribute to strategic planning and ensure the organization's activities align with its mission and values.
- **Financial Oversight:** review and approve budgets, monitor financial performance and ensure fiscal responsibility.

- **Fundraising:** assist in fundraising ideation, including donor engagement, event planning and identifying potential funding sources.
- **Advocacy and Outreach:** promote the organization's mission in the community, establish and present new partnerships, and act as an ambassador for the organization.
- **Policy Development:** contribute to the creation and review of organizational policies ensuring they reflect best practices and legal requirements.
- **Executive Support:** provide oversight and support to the Executive Director, including performance evaluation and succession planning.
- **Committee Participation:** serve on one or more committees (e.g. A&F, Governance) and take on special assignments as needed.
- **Compliance:** ensure the organization complies with all legal and regulatory requirements.

QUALIFICATIONS

Passion for the cause: a strong commitment to serving kids and their families living with disabilities to live up to their full potential.

Experience: previous experience in a leadership role, non-profit governance, or relevant professional experience is preferred.

Skills: expertise in areas such as finance, legal, fundraising, marketing, human resources or strategic planning is highly desirable.

Communication: strong interpersonal and communication skills, ability to engage and inspire others.

Collaboration: ability to work effectively as part of a team, with a willingness to listen, learn, and contribute.

Integrity: a high level of personal and professional integrity, with a commitment to ethical governance.

TIME COMMITMENT:

- Attend regular board meetings, bimonthly (4-6 per year)
- Participate in committee meetings and organizational events quarterly (4-5 per year)
- Review materials and prepare for discussions outside of meetings.
- Approximately 3 hours/month

BENEFITS:

- Contribute to a meaningful cause and make a tangible impact in the lives of kids living with disabilities and their families across Canada.
- Develop and refine leadership and governance skills.
- Engage and network with other professionals and community leaders.
- Gain insight into non-profit management and operations.

HOW TO APPLY:

Interested candidates should submit a resume and a brief statement of interest outlining their qualifications and reasons for wanting to serve on the Board of Directors to: info@wecare-canada.org.

Please submit your application by **September 1, 2024**.

We Care Canada is committed to diversity and encourages candidates of all backgrounds to apply.